Terms & Conditions: Role Model Lists

The INvolve Role Model Lists are compiled for the purposes of showcasing and celebrating a diverse range of inspiring Role Models representative of impactful and innovative work being done for inclusion across different countries, organizations and sectors.

Entry Criteria

- Nominees to our Role Model Lists can be of any nationality and can be working in any country. You must meet the diversity criteria for the individual Role Model List you are applying for as outlined in the submission form and guidance.
- Those applying for Executive Role Model and Advocate categories must work within three levels from the chief executive within large organizations, or be leaders of smaller organizations, or be able to demonstrate in their submission an equivalent level of seniority and influence. Nominees for the Future Leader List can be at any level under three levels from the chief executive or equivalent.
- Nominees cannot work professionally in diversity and inclusion or have DEI activity as a majority part of their work responsibility. Those who have DEI as part of a much wider remit within their role are allowed.
- All nominees must be over 18 years of age prior to the submission deadline.

Recommendations

- It is not necessary to have been recommended by another person to make a submission for our Role Model Lists.
- The number of recommendations received for a single individual will not affect the likelihood of successful inclusion in the final Lists.
- Once a recommendation is made it cannot be withdrawn. However, any additional information which may affect inclusion or exclusion from the Role Model Lists can be submitted in addition for consideration.

Submissions

- All Role Models must make a submission by the published to be considered for a Role Model Lists. Unless confirmed otherwise by INvolve, submissions

received after the deadline will be automatically put forward for the following years Role Model List.

- Any information provided (excluding contact details) may be used in content featured within the lists themselves or within related promotional materials. Please clearly indicate in your entry if there is specific information that should remain private only to the judging process.
- Making a submission is a commitment and agreement to appear in our Role Model Lists. Following the submission, individuals can only be withdrawn, or their submission changed, at the discretion of INvolve.
- Should an entrant be aware of any historical or current professional or personal behavior (whether in the public domain or not) which could reasonably be considered to undermine the title of Role Model or counter the known values of INvolve, details must be provided for consideration alongside the submission.

Criteria and Judging process

- The aim of the our Role Model Lists is to showcase a diverse range of inspiring Role Models across different countries, organizations and industry sectors. Judging will be conducted according to the submission guidance provided. However, INvolve and the judging panel reserve the right to discretion in the placement of any individual on our Role Model Lists in order to ensure a List which is fully representative of the wide range of different individuals and approaches driving inclusion within business and wider society.
- The judges' decisions are final and cannot be contested or appealed.
- Only work conducted in excess of the standard expectations and remit of an entrant's job role will be considered during judging.
- Scoring and categorizations are based purely on the submissions made by the entrant; no further information known or not known by judges will be considered. INvolve reserve the right to request additional information for clarification or to provide evidence supporting statements made. Failure to provide this information can result in the submission being omitted from judging.
- Unfortunately, due to the number of submissions received, INvolve are unable to provide feedback on individual submissions.

Responsibilities as a Role Model

- INvolve expect those featured on our Role Model Lists to exhibit professional and personal behavior congruent to being a Role Model and to the values upheld by INvolve. This includes historical behavior. Failure to have demonstrated or maintain these values as assessed at the discretion of INvolve can result in the removal of any individual from any of our Role Model Lists without notice or recourse.

Data protection

By completing the submission form, you agree that:

- INvolve may collect and process your personal data (including name, email, company and job title) and sensitive personal data (including gender identity, sexual orientation and ethnicity) and any other information you provide (together, "Your Information") for the purposes of running the INvolve Role Models Lists.
- INvolve may share your information with trusted media partners and the individual members of the judging panel for such purposes.
- Your information may be published by INvolve and trusted media partners, both online and in print, in relation to the Involve Role Model lists including within any of the lists.

INvolve may contact you regarding events and media opportunities relevant to your submission for the Role Model Lists. If at any point you wish not to be contacted – please notify rolemodels@involvepeople.org